

Family Friendly Policy – POL016

Introduction

At United Way Glenelg, we prioritise creating a supportive, inclusive environment for our staff and volunteer Board members. We recognise the importance of balancing professional commitments with family responsibilities and are committed to offering flexibility and understanding across all roles.

Employment of Staff:

We aim to provide a family-friendly workplace by offering flexible working hours, the option to work from home when feasible, and access to support services that accommodate employees with family commitments. We value diversity in our team and strive to create a positive work-life balance that promotes both professional growth and personal wellbeing.

Volunteer Board Members:

Our engagement with volunteer Board members also reflects our commitment to family-friendly practices. We recognise the vital contributions our Board members make while balancing their roles in the community and at home. We offer flexible meeting times, virtual participation options, and foster a culture of mutual support and respect for family priorities.

Through these efforts, we hope to build a community-oriented, supportive workplace for both staff and volunteers.

Evaluation/Reviewing:

This policy will be reviewed by the Executive of United Way Glenelg as part of its three-year review cycle.

Related documents/references:

Director Appointment Process
Board Position description
Board Attendance Policy